

Article IX.A.1.c.      Employment of Relatives

A.      Statement of Policy

The Board of Education enacts the following policy regarding the employment of relatives (See Utah Code 52-3-1 *et seq.*):

B.      Definitions

1.      “Appointee” means a person newly hired to the District or being transferred within the District.
2.      “District employee” means a person who holds a position that is compensated by District funds.
3.      “Relative” means a father, mother, husband, wife, son, daughter, sister, brother, uncle, aunt, nephew, niece, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law.

C.      The District shall not allow a relative to have direct supervisory or disciplinary authority over another relative.

D.      Exceptions

The Superintendent or the Superintendent’s designee may grant exceptions upon determining that the appointee is the only available, qualified, or eligible person for the position.